

Health, Safety and Environmental Policy Statement



Hazardous Waste Recycling (HWR) Limited is committed to the continual improvement of its advice, consultancy and waste management business by seeking to minimise any adverse effects on the environment, health and safety of our employees and those affected by our actions.

We use tools such as Sustainable Resource Management and Corporate Social Responsibility modelling to develop improved systems within our own and our clients businesses.

We recognise the benefits of continual improvement and work to the standards set within an Integrated Management System

Our recognition and acceptance of these responsibilities will be demonstrated by our commitment to:

- **Protect** our employees, the public and the environment whilst preserving natural resources;
- **Reduce** our impact by managing nuisance and preventing pollution risk related to our activities;
- **Comply** with our regulatory, legislative, contractual and other obligations;
- **Investment** in our people and technologies which offer our customers reduced negative impacts and hence improved performance;
- **Deploy** integrated management systems techniques at our sites that will enable the setting and reviewing of objectives, with the aim of improving our services and controlling and reducing the impact of our activities;
- **Lead** in innovative solutions that both reduce; business risk, environmental impact and cost;
- **Identify** partnerships that will benefit all parties to reduce burden on our clients;
- **Communicate** effectively with our employees, clients, partners, regulators and other interested parties to explain how our services can minimise our impact and improve sustainability;
- **Listen** to feedback and take progressive action to deliver safe, sustainable solutions;
- **Recognise** that **Training** and **Development** of our employees is critical to enable enhanced personal and professional capabilities which benefit our goals;
- **Encourage** employees to become actively involved in achieving our Health, Safety and Environmental aims via teamwork and partnership in order to achieve the aims of this policy.

Thank you for helping us to achieve our aims, goals and targets.

Adrian Saunders

Managing Director

Hazardous Waste Recycling (HWR) Limited